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Born on September 20, 1988, in Turin, Italy.
Italian citizen.
Married with Riccardo.

Research Interests

Applied Microeconomics; Labor Economics; Business Economics; Gender Economics; Economics of Innovation.

Current Positions

Senior Assistant Professor of Political Economy (RTD-B; SECS P/02), Department of Economics, Social Studies, Applied Mathematics, and Statistics, University of Turin, December 2021-present.

Research Fellow, LABORatorio Riccardo Revelli - Centre for Employment Studies (LABOR), November 2020-present.

Research Fellow, Centre Emile Bernheim de Recherche Interdisciplinaire en Gestion (CEBRIG) - Department of Human Resources, Organisation, and Labor Economics, Solvay Brussels School of Economics and Management, Université Libre de Bruxelles, May 2020-present.

National Academic Qualifications, Honors, and Awards

National Academic Qualification as an Associate Professor in Political Economy (13/A2; SECS P/02), June 2021-present.

National Academic Qualification as an Associate Professor in Applied Economics (13/A4; SECS P/06), November 2020-present.

Young Italian Economist Award, Italian Economic Association (SIE), Palermo, October 2019.

"Prof. Fabio Gobbo" Doctoral Award, Italian Society of Industrial Economics (SIEPI), Firenze, February 2016.

Best Paper Award, Eurasia Business and Economics Society (EBES), Sharjah (UAE), January 2016.

Full Ph.D. Scholarship, Compagnia di San Paolo, January 2013-December 2015.

Research Programs

Principal Investigator, VisitINPS program scholars di tipo B, Istituto Nazionale della Previdenza Sociale (INPS), research project: "Advanced digital technologies and labor market outcomes", co-investigator: Lorien Sabatino, July 2022-present.

Co-Investigator, Appel Interdisciplinaire MAKerS, MAKerS Making European Society - Université de Strasbourg, research project: “Le rôle de l’Union Européenne dans la transformation des systèmes de négociation collective des Etats membres”, principal investigators: Marco Rocca and Isabelle Terraz, January 2022-present.

Co-Investigator, Progetti per una nuova pubblica amministrazione, raccolta di idee per orientare il cambiamento delle amministrazioni pubbliche, Scuola Nazionale dell’Amministrazione (SNA), research project: “Digitalizzazione e politiche attive del lavoro: indicazioni per la trasformazione organizzativa e la governance dei Centri per l’impiego (DIGIPAL)”, principal investigator: Stefano Sacchi, September 2020-October 2021.

Co-Investigator, VisitINPS program scholars di tipo B, Istituto Nazionale della Previdenza Sociale (INPS), research project: “Network agreements, job careers, and female managers”, principal investigator: Alessandro Manello, September 2019-December 2021.

Research Collaborator, Collegio Carlo Alberto, research project: “Study on the economic benefits of gender equality in the European Union”, European Institute for Gender Equality (EIGE), project number: EIGE/2015/OPER/28, March 2016-June 2017.

Previous Positions and Other Research Activity

Junior Assistant Professor in Applied Economics (RTD-A; SECS P/06), Department of Management and Production Engineering, Politecnico di Torino, July 2019-November 2021.

Postdoctoral Fellow (Assegnista di ricerca), Department of Economics, Management, and Quantitative Methods, University of Milan, March 2018-July 2019.

Postdoctoral Fellow (Assegnista di ricerca), Department of Economics, Social Studies, Applied Mathematics, and Statistics, University of Turin, April 2016-February 2018.

Research Assistant, Collegio Carlo Alberto, December 2013.

Education

Ph.D. in Economics, University of Turin (in cooperation with the Collegio Carlo Alberto), January 2016.

M.Sc. in Economics, University of Turin, July 2012.

BA in Economics, University of Turin, October 2010.

Other Education Activity

An introduction to machine learning and text mining for economists using Stata, Python, and R, Italian Econometric Association, July 2021

Publications

Grinza, E., Devicienti, F., Rossi, M., Vannoni, D. (2022). *How Entry into Parenthood Shapes Gender Role Attitudes: New Evidence from Longitudinal UK Data*. **Feminist Economics**, online first.

Gagliardi, N., Grinza, E., Rycx, F. (2022). *Workers’ Tenure and Firm Productivity: New Evidence from Matched Employer-Employee Panel Data*. **Industrial Relations: A Journal of Economy and Society**, online first.

Benassi, M., Grinza, E., Rentocchini, F., Rondi, L. (2021). *Patenting in 4IR Technologies and Firm Performance*. **Industrial and Corporate Change**, vol. 31, p. 112-136.

Colombelli, A., Grinza, E., Meliciani, V., Rossi, M. (2021). *Pulling Effects in Immigrant Entrepreneurship: Does Gender Matter?*. **Economic Geography**, vol. 97, p. 1-33.

Grinza, E. (2021). *Worker Flows, Reallocation Dynamics, and Firm Productivity: New Evidence from Longitudinal Matched Employer-Employee Data*. **Industrial and Corporate Change**, vol. 30, p. 75-108.

Devicienti, F., Grinza, E., Vannoni, D. (2020). *Why Do Firms (Dis)Like Part-Time Contracts?*. **Labour Economics**, vol. 65.

Benassi, M., Grinza, E., Rentocchini, F. (2020). *The Rush for Patents in the Fourth Industrial Revolution*. **Journal of Industrial and Business Economics - Economia e Politica Industriale**, vol. 47, p. 559-588.

Grinza, E., Rycx, F. (2020). *The Impact of Sickness Absenteeism on Firm Productivity: New Evidence from Belgian Matched Employer-Employee Panel Data*. **Industrial Relations: A Journal of Economy and Society**, vol. 59, p. 150-194.

Grinza, E., Kampelmann, S., Rycx, F. (2020). *L'Union Fait la Force? Evidence for Wage Discrimination in Firms with High Diversity*. **The Journal of Economic Inequality**, vol. 18, p. 181-211.

Grinza, E., Quatraro, F. (2019). *Workers' Replacements and Firms' Innovation Dynamics: New Evidence from Italian Matched Longitudinal Data*. **Research Policy**, vol. 48.

Devicienti, F., Grinza, E., Manello, A., Vannoni, D. (2019). *What Are the Benefits of Having More Female Leaders? Evidence from the Use of Part-Time Work in Italy*. **Industrial & Labor Relations Review**, vol. 72, p. 897-926.

Devicienti, F., Grinza, E., Vannoni, D. (2018). *The Impact of Part-Time Work on Firm Productivity: Evidence from Italy*. **Industrial and Corporate Change**, vol. 27, p. 321-347.

Villosio, C., Di Tommaso, M. L., Grinza, E., Rossi, M., Piazzalunga, D., Mantouvalou, K., Caisl, J. (2017). *Economic Benefits of Gender Equality in the European Union - Literature Review: Existing Evidence and Methodological Approaches*, European Institute for Gender Equality (EIGE).

Working Papers

Abrardi, L., Grinza, E., Manello, A., Porta, F. (2022). *Work from Home Arrangements and Organizational Performance in Italian SMEs: Evidence from the COVID-19 Pandemic*. LABORatorio Riccardo Revelli Working Paper Series No. 181 - **Submitted**.

Cambini, C., Grinza, E., Sabatino, L. (2021). *Ultra-Fast Broadband Access and Productivity: Evidence from Italian Firms*. LABORatorio Riccardo Revelli Working Paper Series No. 179 - **R&R at International Journal of Industrial Organization**.

Work in Progress

Employer Cooperation, Productivity, and Wages: New Evidence from Inter-Firm Formal Network Agreements, joint with F. Devicienti, A. Manello, and D. Vannoni.

Female Self-Entrepreneurship and Local Politics: Is There a Role Model Effect? An Analysis of Italian Municipalities, joint with G. Falavigna, A. Manello, and N. Oggero.

Climate Change and Firm Performance Outcomes: New Cross-National Evidence on 26 European Union Countries, joint with N. Gagliardi and F. Rycx.

Conferences, Workshops, and Seminars

2022 Monday Lunch Seminar, Collegio Carlo Alberto, Turin; ESOMAS - Internal Seminars in Economics, Department of Economics, Social Studies, Applied Mathematics, and Statistics - University of Turin, Turin; 39th EBES Conference, Eurasia Business and Economics Society, Rome/Online; VisitINPS Scholars Seminar, Istituto Nazionale della Previdenza Sociale (INPS), Online.

2021 36th National Conference of Labour Economics, Italian Society of Labor Economics, Online; Lunch Seminar Economics (invited speaker), Department of Economics - University of Bergamo, Bergamo (Italy); 62nd Annual Conference, Italian Economic Association, Online; IIIrd Year Online Advisory Board Meeting - Project "Dipartimento di Eccellenza 2018-2022", Department of Management and Production Engineering - Politecnico di Torino, Online.

2020 61st Annual Conference, Italian Economic Association, Online; 35th National Conference of Labour Economics, Italian Society of Labor Economics, Online; 18th Annual Workshop, Italian Society of Industrial Economics, Venice.

2019 60th Annual Conference, Italian Economic Association, Palermo; 34th National Conference of Labour Economics, Italian Society of Labor Economics, Novara (Italy); 17th Annual Workshop, Italian Society of Industrial Economics, Rome.

2018 Launch Event of the Understanding Society's Insights Report 2018-2019 (invited contributor), Understanding Society, London; 16th Annual Workshop, Italian Society of Industrial Economics, Ferrara (Italy).

2017 58th Annual Conference, Italian Economic Association, Arcavacate di Rende (Italy); Understanding Society Scientific Conference 2017, University of Essex, Colchester (UK); 15th Annual Workshop, Italian Society of Industrial Economics, Palermo.

2016 Doctoral Awarding Ceremony (invited speaker), University of Turin, Turin; IWH Research Seminars in Economics (invited speaker), Halle Institute for Economic Research, Halle (Germany); 14th Annual Workshop, Italian Society of Industrial Economics, Florence; IfW Research Seminars in Economics (invited speaker), Kiel Institute for the World Economy, Kiel (Germany).

2015 56th Annual Conference, Italian Economic Association, Naples; 3rd CIdE Workshop for Ph.D. Students in Econometrics and Empirical Economics, Inter-university Center for Econometrics and Bank of Italy, Perugia (Italy); 3rd Turin-Lyon Ph.D. Workshop in Economics, Université Jean Moulin Lyon 3, Lyon; European Workshop on Efficiency and Productivity Analysis, Aalto University School of Economics, Helsinki; 3rd Ph.D.-Student Workshop in Industrial and Public Economics, Universitat Rovira i Virgili, Reus (Spain).

2014 Multidisciplinary Academic Conference on Economics, Management, and Marketing, Czech Technical University, Prague; 2nd CIdE Workshop for Ph.D. Students in Econometrics and Empirical Economics, Inter-university Center for Econometrics and Bank of Italy, Perugia, (Italy); 2nd Turin-Lyon Ph.D. Workshop in Economics, Collegio Carlo Alberto, Moncalieri (Italy).

Teaching

Courses

Data Management and Programming (in English), BA in Economics, Department of Economics, Social Studies, Applied Mathematics, and Statistics, University of Turin, A.Y. 2021/2022-present. [holder of the course]

Productivity and Efficiency Analysis of Firms (in English), BA in Economics, Department of Economics, Social Studies, Applied Mathematics, and Statistics, University of Turin, A.Y. 2021/2022-present. [holder of the course]

Microeconomic Theory (Analisi dei sistemi economici - suddivisione AA-KZ), M.Sc. in Management Engineering, Department of Management and Production Engineering, Politecnico di Torino, A.Y. 2020/2021-2021/2022. [holder of the course]

Job and Enterprise in the Knowledge-Based Society (Lavoro e impresa nella società della conoscenza), M.Sc. in Markets and Strategies, Faculty of Economics, Catholic University of the Sacred Heart in Milan, A.Y. 2019/2020-2020/2021. [holder of the course]

Microeconomic Theory (Microeconomia B), BA in Business Management, Department of Management, University of Turin, A.Y. 2016/2017-A.Y. 2018/2019. [holder of the course]

Microeconomic Theory (Analisi dei sistemi economici - suddivisione LA-ZZ), M.Sc. in Management Engineering, Department of Management and Production Engineering, Politecnico di Torino, A.Y. 2018/2019-2021/2022. [teaching collaborator]

Microeconomic Theory (Analisi dei sistemi economici - suddivisione AA-KZ), M.Sc. in Management Engineering, Department of Management and Production Engineering, Politecnico di Torino, A.Y. 2019/2020. [teaching collaborator]

Management of Innovation (in English), M.Sc. in Innovation and Entrepreneurship, Department of Economics, Management, and Quantitative Methods, University of Milan, A.Y. 2018/2019. [teaching assistant]

Microeconomic Theory (Microeconomia), BA in Economics, Department of Economics, Social Studies, Applied Mathematics, and Statistics, University of Turin, A.Y. 2016/2017. [teaching assistant]

Microeconomic and Macroeconomic Theory (Economia politica), BA in International Sciences, Department of Cultures, Politics, and Society, University of Turin, A.Y. 2013/2014. [teaching assistant]

Invited Lectures

2022 “Production function estimation: endogeneity issues, econometric methods, and applications”, Ph.D. in Economics, University of Turin.

2021 “Production function estimation: endogeneity issues, econometric methods, and applications”, Ph.D. in Economics, University of Turin.

2017 “STATA: basic commands and regressions”, M.Sc. in Economics and M.Sc. in Economics and Management, Department of Economics, Social Studies, Applied Mathematics, and Statistics, University of Turin.

2014 “Production function estimation: endogeneity issues and econometric methods”, M.Sc. in Economics, Department of Economics, Social Studies, Applied Mathematics, and Statistics, University of Turin; “Unemployment: theory and facts”, M.Sc. in Economics and Management, Department of Economics, Social Studies, Applied Mathematics, and Statistics, University of Turin; “STATA and MATA Basics”, Ph.D. in Economics, University of Turin.

2013 “Structural *versus* reduced-form estimation”, M.Sc. in Economics, Department of Economics, Social Studies, Applied Mathematics, and Statistics, University of Turin; “Unemployment: theory and facts”, M.Sc. in Economics and Management, Department of Economics, Social Studies, Applied Mathematics, and Statistics, University of Turin.

In the Press

“Gli imprenditori stranieri investono più al centro-nord”, *Il Bollettino*, 01/10/2021. [interview]

“Quei migranti che hanno creato piccole e medie imprese in Italia. Uno studio”, *Luiss Open*, 19/06/2020.

“Quando l’imprenditore è donna e straniera”, *lavoce.info*, 09/06/2020.

“Imprenditrici straniere come modello”, *InGenere*, 09/06/2020.

“Perché le aziende non amano il part-time”, *lavoce.info*, 30/04/2019.

“Quando è meglio avere un manager donna”, *lavoce.info*, 01/06/2018.

“Diventare genitori ci rende più tradizionalisti”, *InGenere*, 20/02/2018.

Memberships

Eurasia Business and Economics Society (EBES); European Association of Labour Economists (EALE); European Economic Association (EEA); Italian Econometric Association (SIde); Italian Economic Association (SIE); Italian Society of Industrial Economics (SIEPI); Italian Society of Labor Economists (AIEL).

Referee Activity

Economics of Innovation and New Technology; Industrial and Corporate Change; Journal of Economic Behavior & Organization; Journal of Industrial and Business Economics - *Economia e Politica Industriale*; Labour; Regional Studies; Research Policy; Small Business Economics; Technological Forecasting and Social Change; The Journal of Technology Transfer.

Organization of Workshops and Third Mission

Member of the Organizing Team - Festival della Tecnologia, stand of the Department of Management and Production Engineering - Politecnico di Torino, Politecnico di Torino, Turin, November 2019.

Member of the Organizing Team - 7th and 8th Italian Doctoral Workshop in Empirical Economics, Collegio Carlo Alberto, Moncalieri (Italy), December 2014 and December 2015.

Member of the Organizing Team - European Researchers' Night (NIGHT), stand of the Department of Economics, Social Studies, Applied Mathematics, and Statistics - University of Turin, Turin, September 2016, September 2017, and September 2022.

Languages and Computer Skills

Italian (mother tongue), English (fluent), French (basic), Spanish (basic).

STATA and MATA, R, Eviews, Python, Netlogo, L^AT_EX.